Blaney McMurtry LLP

William D. Anderson

Partner

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CALLED TO THE BAR OF ONTARIO, 1991

EDUCATION

- LL.B.,Faculty of Law,Queen's University, 1989
- B.A.,Economics,Queen's University, 1985

PRACTICE AREAS

- Employment & Labour
- Fraud Investigation Recovery and Enforcement

Bill has acted as strategic advisor to his clients on a wide range of work and business-related issues for over 25 years. As a senior lawyer, Bill provides practical and strategic advice to private and public sector employers in all matters related to wrongful dismissal, human rights complaints, employment standards claims, union organizing campaigns, collective bargaining, grievance arbitration and occupational health and safety.

Employers and executives look to Bill for advice and direction with their union problems, employment contracts, certification drives, collective agreements, terminations, and wrongful dismissal litigation. His practice extends to corporate compliance and merger and acquisition work for American and Canadian multinationals. Bill is particularly involved in industries relating to the retail, construction, security and health care.

Bill is a passionate advocate for his clients and regularly appears before the Ontario Labour Relations Board, the Canada Industrial Relations Board, our Superior Courts, the Ontario Human Rights Tribunal and private arbitrators.

Recent successes include:

- Dismissal of Application for Certification;

- Sale of Insurance Company;
- Dismissal of large multi-party Human Rights Complaint;
- Negotiation of Executive's Severance Package;
- Interest Arbitration in Aviation Sector;
- Mass lay-off in unionized corporate restructuring.

RECOGNITION

- Recognized by *Best Lawyers® in Canada* 2026 in the area of Labour and Employment Law
- Recognized by *Best Lawyers® in Canada* 2025 in the area of Labour and Employment Law
- Named as a Thomson Reuters Stand-out Lawyer, 2025

MEMBERSHIPS

- Law Society of Ontario
- Ontario Bar Association - Labour Relations Section

RELATED PUBLICATIONS

- March 31, 2026
  Employment Update: Canada Labour Code - Key Changes to Prepare For in 2026
- January 29, 2026
  Employment Update: Successor Employer Liability for Common Law Notice in the Building Services Sector: Really?
- December 23, 2025
  Employment Update: Changes to Ontario Job Posting Requirements: What Employers Need to Know for 2026
- February 20, 2025
  Author, Building Service Providers: Giving Way to Broader-Based Bargaining Rights
- October 10, 2023
  Co-Author, Employment Update: The WSIB's New 3–Business Day Deadline for Reporting Accidents