

Neena Sandhu

Partner

She/Her

P: 416-593-3947 F: 416-593-5846

NSANDHU@BLANEY.COM



CALLED TO THE BAR OF ONTARIO,
2014

ADMITTED TO THE LAW SOCIETY OF
ENGLAND AND WALES, 2004

EDUCATION

- LL.B., England, University of Westminster, 1999
- Post Graduate Diploma in Legal Practice, England, College of Law, 2001
- Law Clerk Diploma, Seneca College, 2012

PRACTICE AREAS

- Immigration
- Employment & Labour

Neena (Parminder) has extensive experience in corporate immigration, and is dual qualified, in Canada and England and Wales. Neena provides strategic counsel and customized solutions to a variety of corporate clients in relation to their inbound immigration needs, including CUSMA professional matters, intra-company transfers, LMIA's, reciprocal employment benefits work permits, significant benefits to Canada work permits, temporary resident visas, rehabilitation applications, compliance reviews, citizenship applications, permanent residence applications and inadmissibility issues. She represents individuals and organizations from a variety of industries including engineering, finance, manufacturing and information technology.

Neena's clients also benefit from the expertise she developed as a Business Immigration Manager/Lawyer for a leading global immigration firm where she represented businesses and individuals on a wide range of corporate immigration matters.

RECOGNITION

- Recognized by *Best Lawyers® in Canada* 2026 in the area of Immigration Law
- Recognized by *Best Lawyers® in Canada* 2025 in the area

of Immigration Law

MEMBERSHIPS

- Ontario Bar Association
- South Asian Bar Association
- Canadian Bar Association
- Member at Large, Ontario Bar Association Citizen and Immigration Law Section Executive, Co-Chair of POE Sub-Committee and CPD Liaison

RELATED SPEAKING ENGAGEMENTS

- [September 25, 2025](#)
Co-Chair, Ontario Ports of Entry: Critical Updates and Strategies to Succeed
- [October 05, 2023](#)
Speaker, Immigration Law Refresher 2023

RELATED PUBLICATIONS

- [August 27, 2025](#)
Employment Update: Ontario Immigrant Nominee Program and Express Entry

COMMUNITY SERVICE

- CERC Central (Toronto) Region Former Co-Chair and Committee Member