Constantine Kanargelidis

Associate

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CALLED TO THE BAR OF ONTARIO, 2025

EDUCATION

- J.D.,University of Toronto, 2024
- B.A. (Honours),University of Toronto, 2020

PRACTICE AREAS

- Employment & Labour
- Health Law

Constantine is building a comprehensive employment and labour law practice, with a focus on wrongful dismissal, employment standards, employment contracts and policies, human rights, workplace investigations, and a range of labour relations issues. Additionally, he is also developing a practice in Health Law, focusing on representing various health professionals in professional regulation matters, including College complaints, investigations, and discipline hearings.

Known for his strategic thinking and strong work ethic, Constantine guides clients efficiently through complex legal challenges, ensuring their interests are well-protected.

During law school, Constantine honed his advocacy skills through moot court competitions, including the 2024 Walsh Family Law Moot. He currently serves as the Student and Membership Director of the Hellenic Canadian Lawyers Association.

MEMBERSHIPS

- Law Society of Ontario
- Ontario Bar Association
- Toronto Lawyers Association

- Hellenic Canadian Lawyers' Association

RELATED PUBLICATIONS

- March 31, 2026
  Employment Update: Canada Labour Code - Key Changes to Prepare For in 2026
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  Employment Update: Successor Employer Liability for Common Law Notice in the Building Services Sector: Really?
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  Employment Update: Long-Term Illness / Sick Leave in Canada: What Employers Need to Know
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  Employment Update: Restrictions on Employer Sick Note Requests in Canada - Nov 2025